

Alcohol and Other Drugs Policy

Rationale:

Transport Safety Victoria requires all schools that own or operate buses to have a Alcohol and Drug policy.

Staff at Belvoir have a special duty of care towards students. This has been expressed as: “a teacher is to take such measures as are reasonable in the circumstances to protect a student under the teacher’s charge from risks of injury that the teacher should reasonably have foreseen.”

When driving a school vehicle Employees of Belvoir Special School have an obligation not to place at risk the health and safety of students, adult passengers and other road users.

Implementation:

1. Only those employees of Belvoir Special School who have completed a drivers declaration have permission to drive school vehicles.
2. Any employee of Belvoir Special School who is undertaking driving a school vehicle must not have alcohol or drugs present in his or her blood or breath immediately before, or while driving a bus.
3. Employees of Belvoir Special School must comply with any guidelines regarding the form and content of alcohol and drug management policies issued by the Occupational Health and Safety Director.
4. The Principal must prevent employees of Belvoir Special School from driving a school vehicle when they have formed the belief that that such an employee may have drugs or alcohol in their system.
5. Any employee banned from driving due to Drug or Alcohol related issues in the previous five years must not be allowed to drive a school vehicle.
6. Where the use of prescription drugs or over the counter medications could impact on the ability of an employee to drive a vehicle they must notify the principal or assistant principal accordingly and should not drive a school owned vehicle.

Evaluation: This policy will be reviewed as part of the school’s three-year policy cycle.

This policy was last ratified by School Council on

29th April, 2015

I have read and fully understand the Alcohol and Other Drugs Policy of Belvoir Special School

Name:.....

Signed:.....

Date:.....